

# Medical Supply Inventory Management

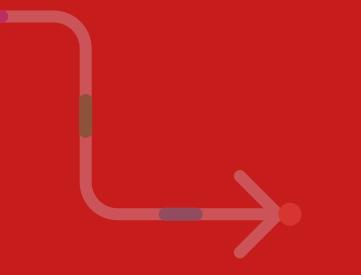
A Human-Centered Approach for Los Angeles Fire Department

2023 UCI Capstone Project



2023 UCI Capstone Project

# from Challenges to Solutions



# **ABOUT THIS BOOK**

In April 2023 our team embarked on a 6 month project with the Los Angeles Fire Department (LAFD). This book provides a detailed look into the research conducted on LAFD's current inventory management system and design solutions that address the challenges identified. Drawing on knowledge acquired through our time in the MHCID program, our team has applied latest research and design methodologies to catalyze significant change in the inventory management system at LAFD.

We would like to thank UCI and the MHCID teaching staff for their constant support and guidance in this project.

We would also like to thank the Los Angeles Fire Department and firefighters and paramedics for their support during this project and dedicated service to the public.

# **Table of Contents**

| INTRODUCTION | Executive Summary                                       | 01 | DEVELOP  |
|--------------|---|----|----------|
|              | Meet the Team   | 03 |          |
|              | Project Objective                                       | 05 |          |
|              | Our Process   | 07 |          |
|              |   |    |          |
| DISCOVER     | Primary Research  | 12 | DELIVER  |
|              | Contextual Inquiry                                      | 13 |          |
|              | User Interviews   | 15 |          |
|              | Survey  | 17 |          |
|              |   |    |          |
| DEFINIE      | Posoarch Synthesis                                      | 22 |          |
| DEFINE       | Research Synthesis                                      |    |          |
|              | Data Consolidation                                      | 23 |          |
|              | <ul> <li>Medical Supply Chain Technical Map</li> </ul>  | 25 |          |
|              | ·Key Issues Identified within the Process               | 27 |          |
|              | · User Goals & Pain Points                              | 29 |          |
|              | · Survey Findings                                       | 33 |          |
|              | <ul> <li>System Evaluation</li> </ul>                   | 35 |          |
|              | <ul> <li>Cultural Context &amp; Tech at LAFD</li> </ul> | 37 |          |
|              | Conclusions   | 39 |          |
|              |   |    | APPENDIX |

| Design Process  | 44 |
|-----------------|----|
| Jobs To Be Done | 45 |
| Design Approach | 47 |

#### Do Something Scenario

| Concept Overview              | 53 |
|-------------------------------|----|
| · User Scenario & Storyboards | 56 |
| · System Flow Chart           | 59 |
| · UI Mockups                  | 61 |

#### Do Everything Scenario

| <b>RECOMMENDATIONS-Now, Next, Long</b> | 85 |
|--|----|
| · UI Mockups                           | 77 |
| <ul> <li>System Flow Chart</li> </ul>  | 75 |
| · User Scenario & Storyboards          | 72 |
| Concept Overview                       | 69 |

| 91 |
|----|
|    |



# **Executive Summary**

### The Opportunity

Over the course of six months, our team collaborated with the Los Angeles Fire Department (LAFD) to investigate the management of medical supplies used by paramedics. The primary goal was to address the issue of inefficiency with their current inventory management system. The system in place has given rise to several challenges for paramedics, including wastage of expired meds and unavailability of basic supplies for on-duty paramedics.

### **Key Findings**

We applied user-centered research and design processes to understand the challenges within the medical supply chain system, uncover valuable insights, define necessary requirements, and ultimately develop conceptual design solutions. Throughout our journey, it became evident that LAFD faces challenges stemming from process-related, cultural, and technological issues. Although our initial focus was on technology, we came to recognize that people and process considerations are equally critical to the success of LAFD.

#### Recommendations

We have developed two conceptual design solutions that will serve as the foundation for the future inventory system to be implemented at LAFD. Our immediate recommendation is to address the supply issues, procure new technology, and rectify staff shortages. In the long term, we recommend focusing on improving delivery and transportation services, as well as standardizing physical storage procedures at the fire stations.

The successful implementation of an advanced inventory management system at LAFD will empower the organization to significantly enhance operational efficiency, and ensure the well-being of first responders. Ultimately, this will lead to an improved quality of service provided to the public.

# **Meet the Team**

We are an interdisciplinary group of individuals from UC Irvine's Master of Human-Computer Interaction and Design Class of 2022-23. Hailing from diverse backgrounds, we bring unique expertise to our team, united by a common dedication to making technology more user-centered, with a strong emphasis on creating 'technology for people.'

Our collaboration with the Los Angeles Fire Department has provided us with a truly unique and enlightening learning opportunity. With a shared passion for human-centric design, we are wholeheartedly committed to empowering users and enhancing their interactions with technology. Our team's primary aim is to bridge the gap between users and technology, ensuring a seamless and enriching experience.

Together, we are working toward a future in which technology harmoniously serves the needs of people, leaving a profoundly positive impact on their lives. Thank you for joining us on this journey, as we work towards a more user-friendly and empathetic technological landscape.



**PM** · **Research** Shrimathi Vetrivelan



Design · Research Mingyue Weng

#### MEET THE TEAM

### 2023 UCI MHCID Capstone Project Team



**PM** · Research Ashley Autenrieth



Design · Research Hanjin Choi



**Design** · **Research** Michelle Vo



Design · Research Michelle Florero

#### **PROJECT OBJECTIVE**

# The Inventory Management System at LAFD

The Los Angeles Fire Department (LAFD) provides firefighting and emergency medical services to the city of Los Angeles, California. Comprising 106 fire stations, the LAFD serves approximately 4 million people residing within its 471-square-mile jurisdiction.

The primary challenge the LAFD seeks to address is the extreme inefficiency within its management of medical supplies ordered by the central division (Supply & Maintenance) and distributed to paramedics at the 106 stations. This inefficiency spans from the wastage of expired medications to paramedics encountering shortages of basic supplies. The current inventory system has introduced numerous challenges and frustrations for paramedics. An efficient inventory management system is critical to ensure equipment, supplies, and resources are readily available and in optimal condition to respond effectively to emergencies.

A successful inventory management system at LAFD will allow the organization to make data-driven decisions, enhance operational efficiency, and maintain tighter control over their inventory, which can lead to cost savings, greater well-being of first responders and subsequent improved service to the public.

# How might we

develop an improved medical and PPE supply chain for the LAFD that :

### 01

An enhanced inventory management system must prioritize the constant availability of vital medical supplies for use during emergencies. The system's design should be centered on alleviating the burden on paramedics, thereby enhancing their well-being and ensuring that they consistently possess the necessary supplies to fulfill their duties effectively.



### Enables paramedics to have the medical supplies needed to serve public while minimizing stress

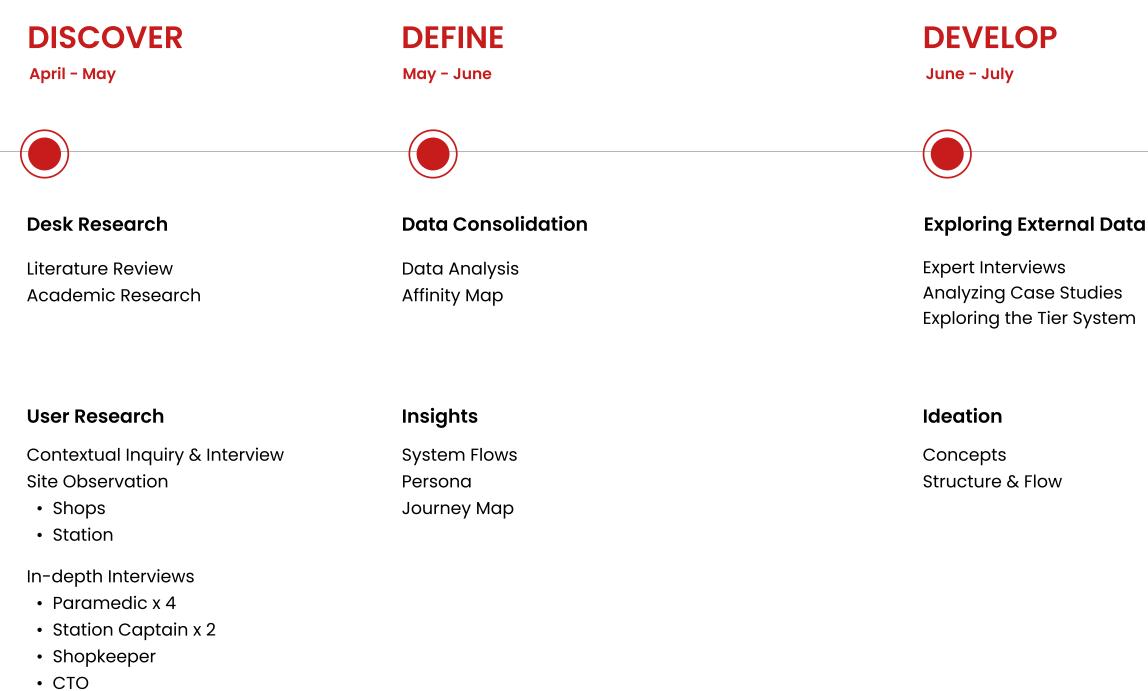


### 02

### Empowers civilian staff with a process that is frictionless, efficient, and easy to scale

Implementing a process that integrates advanced technology and streamlined ordering procedures will result in a significant reduction in manual workload for civilian staff. This enhanced efficiency will boost their productivity, enabling them to carry out their duties with confidence. Moreover, it will foster stronger working relationships with firefighters and paramedics.

# **The Process**



• Shops Management x 4





#### Solutions

Strategy User Scenario Mockups System Requirements

# DISCOVER

Design excellence starts with grasping the users' perspectives

# RESEARCH

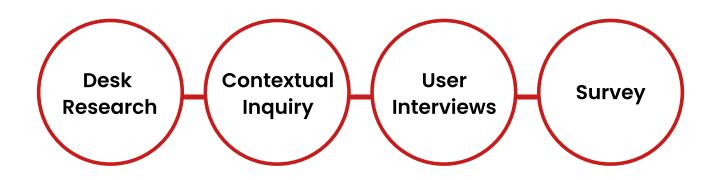
This section offers an in-depth exploration of the research methodologies employed by our team. These approaches enabled us to collect pertinent data that served as the foundation for the project. They played a pivotal role in ensuring the project's effectiveness, feasibility, and ultimate success.

# 1 Desk Research

# **Research Overview**

Effective project research encompasses a variety of methodologies, from literature reviews and surveys to hands-on interviews and stakeholder engagement.

We began this phase with desk research to understand fire departments and their operations, medical supplies and systems. Soon after, our team visited LAFD to conduct observations, semistructured interviews and analyze physical artifacts. This site visit gave us a multi layered perspective of the organization and helped us identify primary and secondary users with whom we then conducted structured interviews. The final component of our research was a survey for firefighters and paramedics, which helped quantify data in a structured manner.



### Foundational knowledge for primary research activities

Desk research on fire departments and their operations equipped us with the foundational knowledge necessary to build rationale in this project. This research was vital in our understanding of the field, and provided context prior to our site visit at the LAFD.

departments:

Our comprehensive evaluation encompassed existing research and scholarly articles on the following topics, as they pertain to fire

**Roles and responsibilities** 

**Day-to-day operations** 

Management of medical supplies

**Technology and systems** 

Training for staff and firefighters

# 2 Contextual Inquiry

#### Observations from the LAFD site visit

On April 20th, 2023, our team embarked on an all-day site visit to the Los Angeles Fire Department (LAFD), specifically the Supplies and Maintenance Division (The Shops), and Fire Station 20. During this visit, we engaged with a wide range of stakeholders, including fire Chiefs, Captains, administrative staff, as well as firefighters and paramedics.

Our tour of The Shops afforded us the opportunity to gain insights into the end-to-end management of medical supplies. We meticulously analyzed physical artifacts such as purchase orders and explored the use of technology, including the SRS system, as we toured the warehouse. Discussions with The Shops' inventory manager shed light on the various processes, challenges, and opportunities involved in supply fulfillment.

Subsequently, we proceeded to Fire Station 20, where we interacted with firefighters and paramedics, gaining invaluable insights into their daily routines. We observed the storage, transportation, and utilization of medical supplies, and learned about the paramedic's process for placing orders for new supplies.



Order schedule on paper



Supplies storage

### **Firestation**



#### DISCOVER

#### Supply and Maintenance Division





PPE storage

Vendor deliveries





Demo of technology



Crate packaged for station





Non-standardized storage Manual notes for reminders Box of medical supplies



# 3 Interviews

#### In-depth understanding of LAFD and inventory systems

We conducted structured interviews to obtain firsthand insights and feedback from a diverse range of LAFD members. Our discussions encompassed conversations with key stakeholders and leaders, including high-ranking fire chiefs and the Chief Technical Officer, as well as firefighters, paramedics, and administrative staff. These interviews served as a crucial avenue for gaining an in-depth understanding of user needs, preferences, and pain points.

Each interview was conducted based on a carefully designed protocol. We crafted a set of open-ended questions with a sharp focus on user experiences, needs, and behaviors, aiming to elicit detailed responses and valuable insights.

In addition to user interviews, we also engaged in discussions with experienced researchers in the fields of supply chain management and related innovations. These conversations provided us with valuable insights into current industry trends and various types of solutions pertaining to inventory management.

## In-depth User Interview



### **Expert Interview**

2 Supply Chain Researchers DISCOVER



# 4 Survey

Collecting metrics, insights and opinions on LAFD's systems

We designed a comprehensive survey to systematically gather structured and quantifiable data from firefighters and paramedics. Our approach involved formulating research questions that were not only meaningful but also aimed at yielding objective conclusions. These conclusions would subsequently serve as valuable guidance for the project's design phase and decision-making process.

Our survey design was characterized by meticulous attention to wording, logic, and structure, all geared toward ensuring the reliability and validity of our research findings. We utilized Google Forms to create an anonymous survey for data collection.

We conducted a thorough pilot test of the survey within our team to identify and address any potential issues. Following this, we shared the survey with LAFD stakeholders for their review and approval, after which the survey was distributed to firefighters and paramedics.

Below are a list of tasks fire fighters. We'd like to others. Please rank each to Very Challenging (4). Using SRS to plac... Tracking what nee... Stocking apparatu...

=

Getting emergenc...

Managing expirati...

Are there any other chall

Short answer text

#### DISCOVER

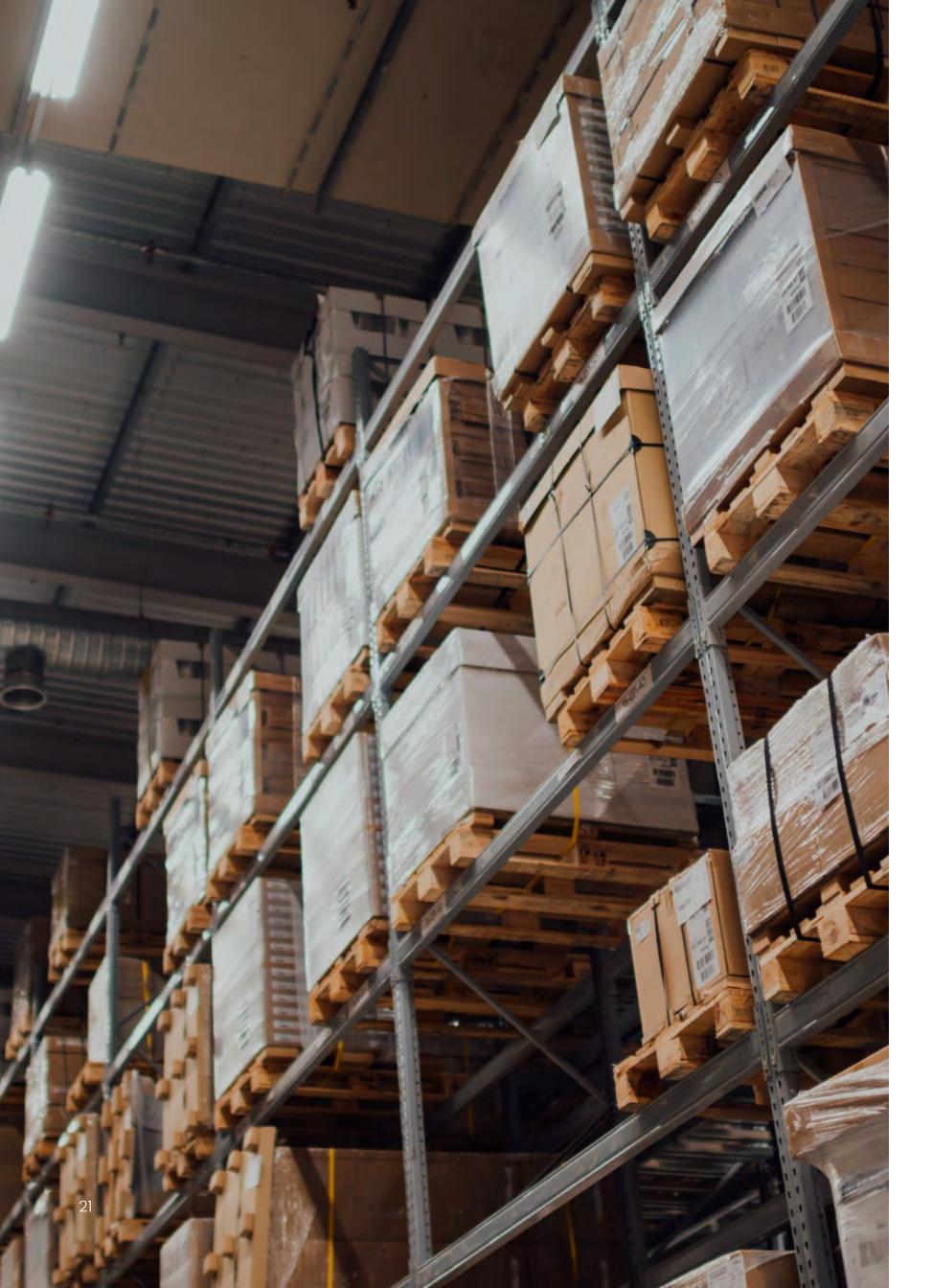
|   |                | and the second second second                    |                      |                  |              |                             |
|---|----------------|---|----------------------|------------------|--------------|-----------------------------|
|   | Questions      | Responses 133                                   | Settings             |                  |              |                             |
|   |                |   |                      |                  |              |                             |
|   |                |   |                      |                  | *            |                             |
| re a list of tasks asso<br>ters. We'd like to unde<br>Please rank each tasl<br>Challenging (4). | erstand if the | ere are tasks you fin                           | d more challengi     | ng than          | 1)           |                             |
| 1 - Not   | At All Chall   | 2 - Somewhat Cha                                | 3 - Challenging      | 4 - Very C       | Challenging  | g                           |
| SRS to plac   | 0              | 0   | 0                    | 1                | a            |                             |
| ing what nee  |                | On average, how frequ<br>the Shops at your stat |                      | nter missing     | g supplies   | in your monthly orders from |
| king apparatu   | 0              | We rarely or never                              | experience missing s | upplies in our   | orders       |                             |
| ng emergenc   | 0              | We occasionally ex                              | perience missing su  | oplies in less t | than half of | f our order                 |
| aging expirati  | 0              | We frequently expe                              | rience missing suppl | ies in more th   | an half of c | our orders                  |
|   | 3              | We consistently exp                             | perience missing sup | plies in every   | order        |                             |
| re any other challenge  | es with r      |   |                      |                  |              | 1.0                         |
| iswer text.   |                | On average, how ofter                           | n do you borrow su   | oplies from o    | other static | ons?                        |
|   | 3              | Never   |                      |                  |              |                             |
|   | 1              | C Less than once a m                            | onth                 |                  |              |                             |
|   | 1              | Once per week                                   |                      |                  |              |                             |
|   | 8              | O Multiple times per t                          | week                 |                  |              |                             |
|   |                | On average, how ofter                           | n do you borrow su   | oplies from h    | ospitals?    |                             |
|   | 1              | Never   |                      |                  |              |                             |
|   | 0              | Less than once a m                              | onth                 |                  |              |                             |
|   | ĥ              | Once per week                                   |                      |                  |              |                             |
|   |                |   |                      |                  |              |                             |

# DEFINE

Empathize with users and define the core problem.

# **KEY FINDINGS**

This section offers a comprehensive overview of the key insights gleaned from the research methodologies outlined in the preceding section. These insights were derived through a rigorous synthesis and analysis process, which is elaborated upon in the following pages.



# **Research Synthesis**

We organized our findings and insights into these key research deliverables for the LAFD. Our belief was that representing the data in these formats would enable us to identify the pain-points, implications and themes in an effective manner. These are detailed on the following pages.

TECHNICA ROADMA

USER GOA & PAIN POI

SRS ISSUE

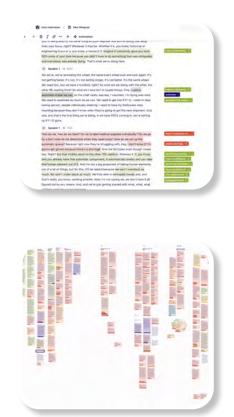
CULTURE O

SURVEY

| AL<br>\P   | The lack of connectivity and data across platforms creates issues and large information gaps for all users.                                  |
|------------|--|
| ALS<br>NTS | Each user is negatively impacted by current process, but completely unaware of the impact on others.   |
| ES         | A system that everyone has adapted to but is too deeply flawed to improve.   |
| &<br>DGY   | Aspects of culture prevent frontline workers<br>and civilian employees from seeing or<br>admitting faults in the system.                     |
| 1          | Valuable time is spent procuring supplies. There is a mismatch between LAFD's sense of urgency to save lives and the practices of the shops. |
|            |  |

# **Data Consolidation**

In order to make sense of all the data we gathered through our site visits, user interviews, desk research and surveys, our team underwent a rigorous synthesis and analysis phase. This included the following activities:









# **Transcribing & Coding**

We transcribed our interviews and discussions with LAFD personnel using DoveTail and subsequently coded them manually within our team.

# **Affinity Mapping**

Using the coding and labeling from each transcript, we grouped key findings into themes, forming an affinity map

# **Journey Mapping**

Since a key focus of this project is to assess the LAFD's "process", we spent time mapping out the journey- with virtual post-it notes- based on insights provided by LAFD personnel.

# **UX Audit**

We conducted a technical audit of the LAFD's medical supply ordering system (SRS). This audit allowed us to isolate and code the usability issues associated with the current system



## **Brainstorming & White boarding**

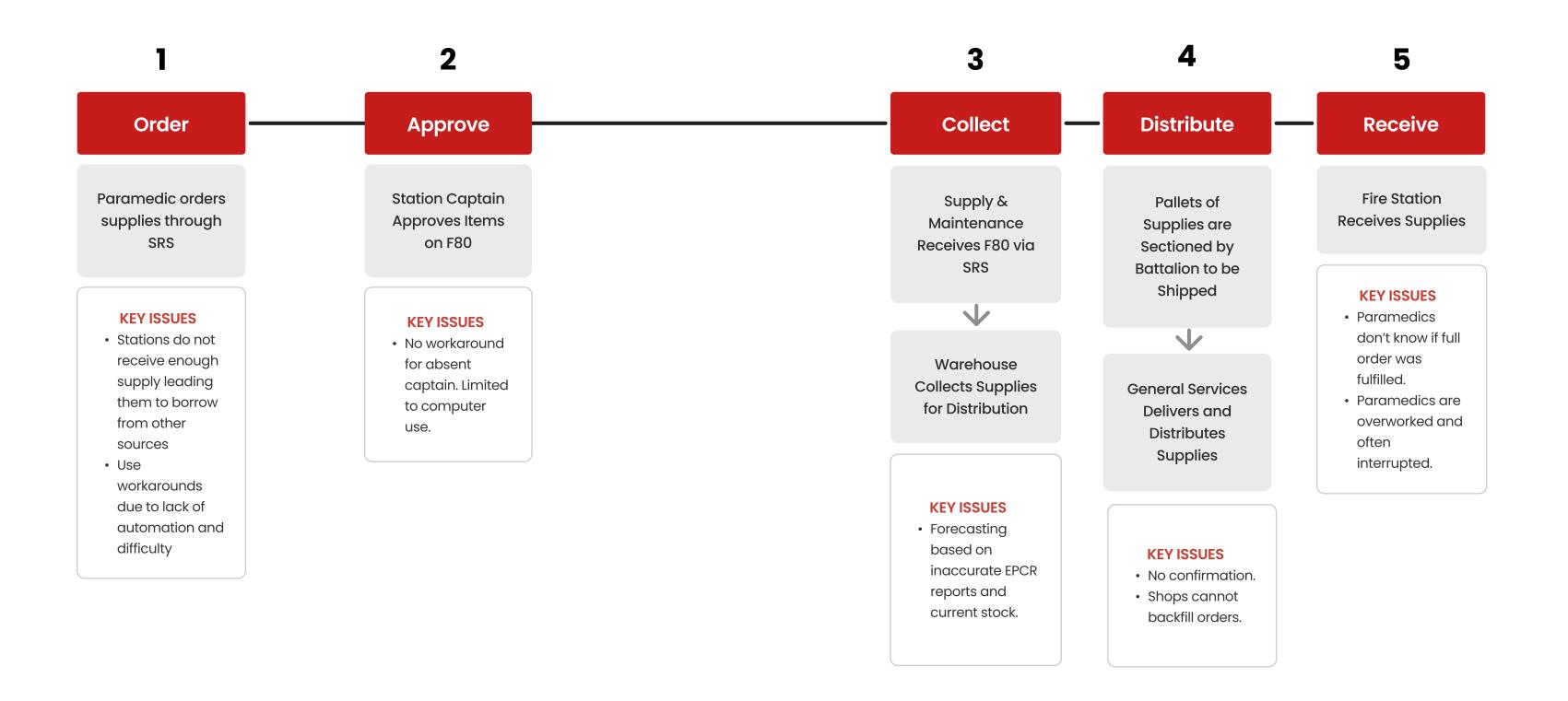
Over 2-3 weeks, our team reviewed our findings and engaged in discussions regarding the most effective visual representations of our insights.

# Medical Supply Chain **Technical Map**

We created this technical map to illustrate the key steps of the current process utilized by the LAFD.

The technical map highlights the key actions taken by the users (grey box) and highlights the "key issues" experienced by users at each phase of the process.

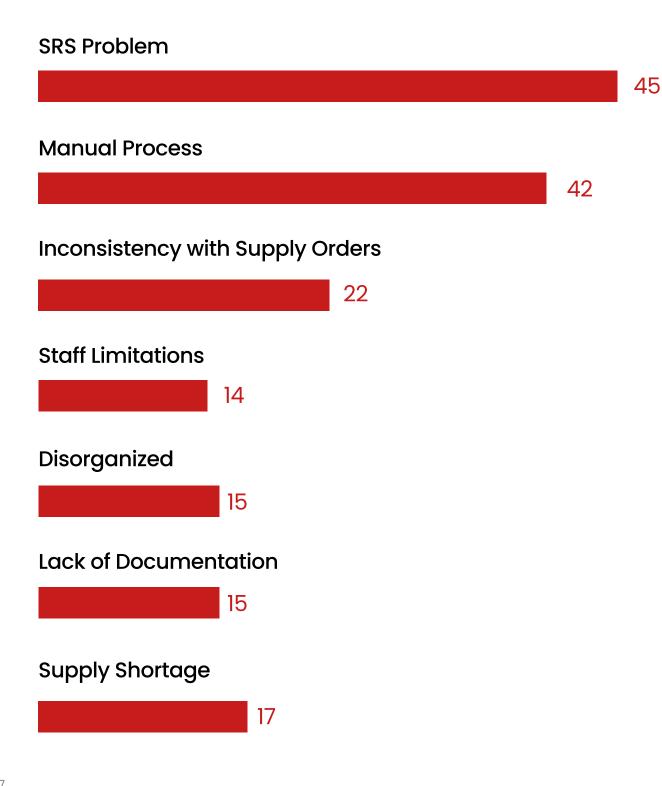
Our key conclusion was that the **lack** of connectivity, data and communication available to users through the system is creating information gaps, inefficiencies and workflow frustrations for all user groups.



#### DEFINE

# **Key Issues Identified** within process

To further pinpoint challenges with the current medical supply process, we quantified the issues that arose from our coding process. The data visualization illustrates that the SRS system's problems and the manual nature of the process are the primary drivers of user experience inefficiencies.



To bring this data to life, we gathered these key quotes to demonstrate the frustrations and systematic issues experienced by LAFD personnel.

66 The ordering system itself can be a little bit **confusing**. There's a little bit of disconnect between some of the wording and some of the actual supplies themselves. Yeah, **it'd be nice to have** pictures like because some just kind of make it dumb proof like hey that picture is this thing.

Say you're at a fire station, you order all this stuff and you just put it on your shelf and you inventory it and your own medical supply locker. I have no way, unless I manually go open up your locker and count everything out. I don't know that you have five boxes of albuterol while the rest of the city's completely short unless I manually go and check that.

#### **SRS PROBLEM**

#### **INCONSISTENCY WITH SUPPLY ORDERS**

We might get like two BVMs where we need like 12, we need like, like 20 narcans, but they only gave us five, you know, so it's like, kind of like a supply. They're not giving us enough of what we need concerning how busy our area is or and surrounding areas.

#### MANUAL PROCESS

# **User Goals & Pain Points**

To illustrate the experience of our core user groups we created these user profiles. Each profile summarizes the users goals and pain points as it relates to the current medical supply chain process. We utilized a severity scale to illustrate the issues, ranked from most severe to least severe.

#### **Paramedics & Firefighters**



"We are human and sometimes we do miss things and we do make mistakes but that's just kind of a way that we try and maintain a certain standard."

#### **Key Insights**

• Waste vital energy ordering, procuring and managing supplies.

Severity

• "Hoarding" is a fair reaction to a poor system.

#### Goals

Have the supplies we need to complete protocols and save as many lives as possible.

#### **Painpoints**

The manual process of maintaining medical supplies is part of my duty, even if it prevents me from doing my job effectively.

#### **Least Severe**

#### **Most Severe**

Lack of order status and transparency in system

Multi-tasking ordering, storing and managing medical supplies

Negotiating for supplies within the system while on the job Supply shortages, especially critical medical items

### **Station Captain**



#### **Key Insights**

- - and needs.

#### Goals

Ensure my station has the supplies it needs while minimizing burnout amongst my paramedics.

#### Least Severe

Approving orders Tracking how and remembering supplies are used within the station to do so

"It's difficult to get these guys up to speed on SRS. It's not intuitive. They are the most overworked."

Frustrated by lack of data they need to understand station usage

• Deal with SRS training & technical issues regularly.

#### **Painpoints**

Getting my team to manage and order supplies is a challenge while handling the complexity and stress of this job.

#### **Most Severe**

#### Severity

Reminding paramedics to complete orders Training new members on the complexity of SRS

### Shopkeeper



"I do my best to fill orders but sometimes we don't have what they need. I have no way to let them know."

#### **Key Insights**

- Frustration with system leads to lack of trust with fire stations.
- Take pride in manual workarounds to deal with all aspects of inventory management.

Severity

#### Goals

#### Efficient inventory management and order tracking system that's easy to use and scale.

#### **Painpoints**

The entire process is manual and relies on my extensive knowledge and experience to function.

#### **Least Severe**

#### **Most Severe**

Staffing shortages & burnout

Ordering new supplies from vendors --"eyeball it"

Insufficient training for new SRS users Lack of real-time tracking and communication

### Management



#### **Key Insights**

- - to prioritize.
- data/reporting

#### Goals

An efficient and effective inventory management that ensures LAFD can serve public needs as they arise.

#### **Least Severe**

**Storing** the right amount of excess supplies

"I know we have the supplies in the LAFD, but we just don't know where...I have no way to get ahead of increased demand"

• Are completely aware of problems but lack energy and resources

• Concerned about inability to forecast and budget due to lack of

#### **Painpoints**

We struggle to forecast needs and get ahead of supply chain shortages, while also managing the supplies to have in the system.

#### **Most Severe**

#### Severity

Managing supplies within the ecosystem e.g., "hoarding"

Predicting supply chain shortages

Forecasting changing needs

# Survey Findings

The survey data we gathered added new learnings which showed that regular shortages of basic medical supplies needed to perform job standards causes the most frustration, even more than the manual SRS ordering system. This was subsequently communicated to the LAFD.

#### **DEMOGRAPHICS**

#### 133 Total Responses

88.7% (118) Responses Were From Station Captains, Firefighter Paramedics, Paramedics, And Firefighters

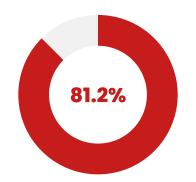
### **Ranked Most Challenging**

#### 46.6% 42.1%

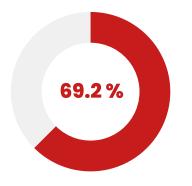
Getting emergency orders apparatus while on calls

#### Others Stocking the

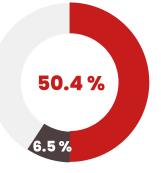
### Shops are unreliable/not trusted



said they **experience** shortages in general medical supplies



of respondents said they consistently experience missing supplies in every order



are **borrowing from** other stations multiple times a week but Only 6.5% are placing emergency orders multiple times a week

#### **MAJOR OBSTACLES**



orders fulfilled

# "We need change now." - Paramedic



"

"The Shops does not support the needs of the members in the field. They are difficult to deal with and lack the understanding of their role as support services." - Paramedic

"Not able to get downtown when emergency supplies are needed due to coverage challenges. Not receiving deliveries on regular basis results in keeping expired meds as backup."

- Paramedic

"Oh and still waiting on that second set of turnouts we were told would be there 4 years ago." - Paramedic

# Supply Requisition System (SRS) Evaluation

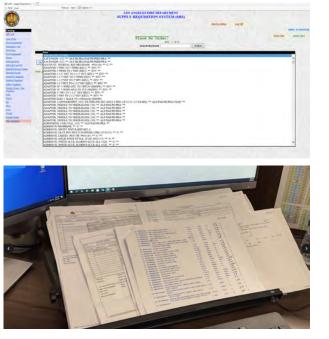
#### What is SRS?

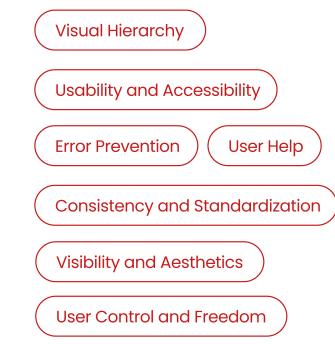
SRS, which stands for Supply Requisition System, serves as LAFD's ordering system for facilitating medical supply requests from fire stations. The current system lacks user-friendliness, featuring simple screens and a lack of basic usability. This outdated system leads to frustration and inefficiency in the ordering process for firefighters.

Our project goal did not entail developing this system from scratch, and due to security reasons, we refrained from conducting an expert evaluation of the system. Nevertheless, through interviews, we synthesized and evaluated the problems associated with the SRS system, leading us to identify five main issues with the system:

#### SRS







#### 1. Usability issues

#### Resulting in challenging and time-consuming ordering process

Essential user-centered features like easy item searching and userfriendly search functions are absent, making the ordering process time-consuming. The lack of auto-saving leads to process restarts.

#### 2. Informal and verbally captured order requests

#### Leading to omissions and duplicates

The absence of wishlist or cart functions results in informal and error-prone order requests, which are managed using clipboards, notepads, or memory.

#### 3. Lack of real-time updates in the system

Lack of real-time updates necessitates manual approval checks, creating uncertainty.

#### 4. Insufficient information connectivity between systems

Inadequate system connectivity hinders work efficiency, making emergency announcements challenging and causing information fragmentation across platforms.

## 5. Lack of guidance and Inconsistent ordering and approval processes for different items

Confusion arises from inconsistent ordering and approval processes for different items. Firefighters adapt, despite the system causing stress and inefficiency.

#### Creating uncertainty in the ordering process

#### Impeding work efficiency in shops

#### Leading to confusion and lack of standardization

# Cultural Context at the LAFD

As part of our research, we delved into the organizational culture at LAFD. During interviews and interactions with various members, we identified several common cultural themes, which are detailed here. We observed that certain aspects of the culture, notably extreme self-reliance and a propensity for workarounds, could potentially pose as obstacles to the organization's efforts to enhance its operations.

### Doubt

Lack of trust has **diminished the efficiency and value** of the entire supplies and maintenance system

## **Self-sufficiency**

Constant resourcefulness and banking on workarounds could **hinder the adoption of new approaches** 

# Trust in Camaraderie

Leaning on other fire stations to ensure preparedness in challenging situations has become the norm



# **Experiential Knowledge**

Reliance on manual processes formed through practical experience creates **difficulty in embracing new technologies** 

## **Established Customs**

Culture rooted in tradition may be **resistant to change** 

People

#### **Process**

# **Research Conclusions**

As we reflected on the entirety of our research, we came to the following conclusions. Ultimately the LAFD is challenged by process, cultural and technology issues. While we came into the project focused on technology, we realized that people and process will be critical to the success of a new inventory management process moving forward. Technology

There is a serious breakdown of trust between shops and stations that needs to be addressed imminently.

# Why doesn't S&M deliver what stations ask for?

Station-level supply shortages of basic medical supplies (not controlled substances) are the biggest issue you currently face.

# Why can't S&M keep more supply on hand and deliver stations what they order?

SRS is time consuming and antiquated, the lack of **data** and **communication** it provides are contributing to frustration and issues.

How can you support Captain Barna in the short-term to prioritize basic data collection?

## DEVELOP

Defining requirements and establishing our design approach

# WHAT'S THE SOLUTION?

The "develop" phase is a bridge between the conceptual and execution phases in design, where ideas take shape and become tangible solutions. This section details the processes involved in refining ideas, defining requirements and aligning on an approach for the next phase: design.

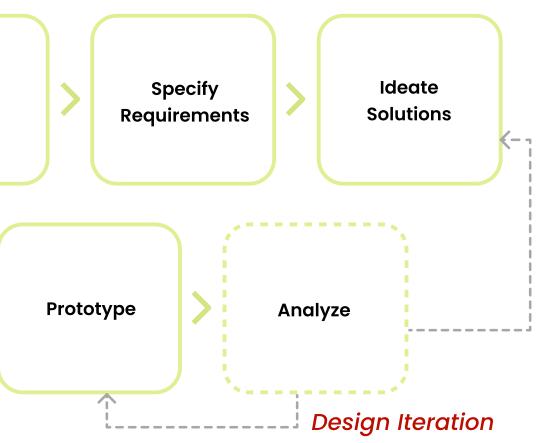
Our aim was to craft conceptual design solutions, which serve as a starting point for problem-solving and the foundation for detailed planning and implementation. These proposed solutions will require further iteration, evaluation, and analysis for effective implementation.

# **Exploring the Solutions**

Identify Problems

# **Design Process**

As we commenced the design phase, we outlined the functional requirements for a future inventory system. Prior to ideation, we conducted further research, studying case studies of external organizations facing similar inventory challenges. Subsequently, we held an ideation session to brainstorm various solutions, creating designs that aligned with the requirements.



# Jobs to be done

We employed the Jobs to be Done framework to gain a deeper understanding of user needs, system requirements, and desired outcomes for a future inventory management system. By identifying these jobs and their motivations, we can develop an effective system that benefits both firefighters and civilian staff



Gather and analyze information related to the supplies available in an organized and comprehensive manner. This view will provide valuable insights for inventory management, resource allocation, and decision-making.



Predict future demand for products or supplies to ensure that necessary inventory is always on hand. Develop strategies to account for shortages due to factors like natural disasters, economic disruptions, or global supply chain issues.



Efficient and well-managed transportation of supplies is crucial for maintaining smooth operations, reducing downtime, and optimizing resource utilization.



Monitor how supplies are consumed at stations over time to ensure adequate stock levels are maintained without overstocking or running out of essential items.



Ensure the paramedics' well-being and performance by alleviating their workload and shifting responsibilities or automating tasks entirely.

### **Forecast Needs & Predict Shortages**

### **Efficient Transportation & Restocking**

### Reduce Strain on Paramedics

# **Design Approach**

### Two-way approach to problem-solving

Through ideation and case study analysis, we embraced a dual-pronged approach to problem-solving. We formulated two distinct conceptual solutions to tackle LAFD's inventory challenges.

'Do Something' represents a practical option focused on taking immediate action. 'Do Everything' presents an ideal solution aiming to comprehensively address the entire problem.

The following table outlines the characteristics of the two solution types.

In the development of our UI mockups, our team used a combination of design systems from SAP Fiori, Shopify Polaris, and our own design assets. Our team used SAP Fiori for its industry-leading system in enterprise resource planning software, and Shopify Polaris for its userfriendly e-commerce experience for businesses. Since our mockups are conceptual in nature, these design systems were used as a framework of what best in class would look like. If the UI were to be developed, our team would create a design system that aligns with the LAFD's goals.

| Do Something   |                                |
|--|--------------------------------|
| <b>Practical</b><br>Immediate action to address a specific problem without<br>overwhelming resources or time | Attempts to add<br>significant |
| <b>Risk Management</b><br>Requires long-term strategic planning that may involve<br>risk and uncertainty     | Requires long-te               |
| <b>Fast Results</b><br>Prioritizes tasks and issues to produce faster results                                | <b>Te</b><br>Leverages<br>enh  |

#### DEVELOP

# **Do Everything**

### Comprehensive

ddress all aspects of a problem, requiring nt time, resources and coordination

## **Risk and Reward**

term strategic planning that may involve risk and uncertainty

## **Fechnology** Forward

s innovative technology (AI, RFID) to hance operational efficiency

# DELIVER

Transforming functional requirements into conceptual solutions

# **DESIGN SOLUTIONS**

### • USER SCENARIO • STORY BOARD • UI Mockups

This section provides a detailed exploration of our design solutions, which manifest the 'Do Something' and 'Do Everything' concepts. Each solution is vividly illustrated through user scenarios, storyboards, and mockups envisioning the future systems at LAFD.

# **Do Something** Scenario

The Do Something Scenario focuses on solving for the LAFD's core issues (lack of data, connectivity and feedback) while working within the constraints of their current staffing model. In this scenario, we still rely on paramedics to place orders, but we enhance the entire endto-end workflow with a fully connected inventory management platform, barcode technology and a physical storage solution.

# **Concept Overview**

## **Priorities**

- Minimize cost
- Collect & leverage data
- Improve efficiency, level of care, paramedic workload

### **Constraints**

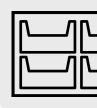
- Leverage current staffing model
- Utilize paramedics & captains for monthly ordering & approval

### **Additions**

- End-to-end full connected Inventory Management System (IMP)
- Potential increase of Shops and Maintenance (S&M) staff, including delivery
- Could require WiFi and additional smartphones for Captains & Paramedics

### **Core Components**









### Barcoding System

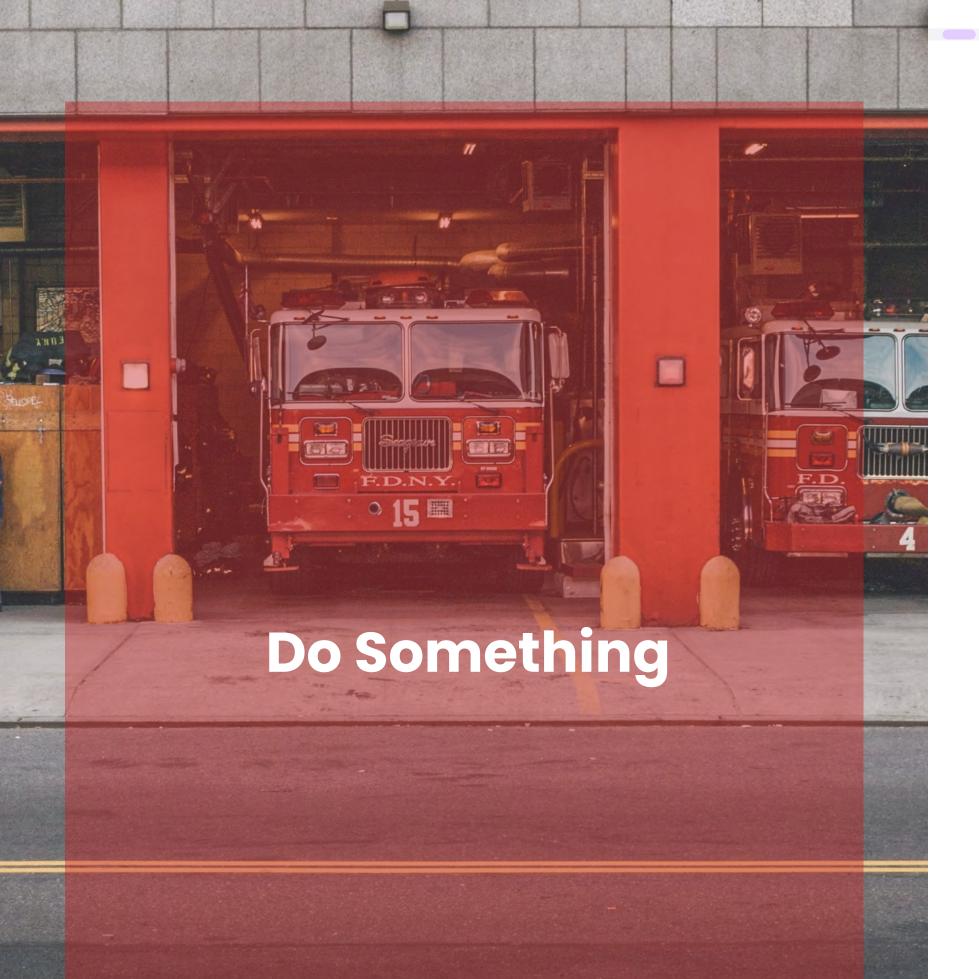
Barcodes are used to produce data, and track supplies throughout the system.

### Standardized Physical Storage Solution

A standardized physical storage solution which are packed & prepped by S&M, and stored in a consistent manner at fire stations.

| Inventory Management |
|----------------------|
| Platform (IMP)       |

Accessible through both mobile and web platforms, the IMP is an off-the-shelf endto-end solution that offers comprehensive ordering, tracking, and management functions for all core users.



## **User Scenario**

Ben, a **paramedic** at Station 12, is getting ready to review the monthly order. He approaches the storage unit and starts observing the empty bins. He launches the IMP on his phone and begins scanning all the bin barcodes that require refilling. After reviewing his order, he submits it for approval.

Ben's **captain,** Samantha, receives a notification to approve the order. The captain clicks on the "Approve" button and the order is pushed directly through to S&M. Once the order is approved, Ben also receives a notification that the order was placed to S&M, with an expected delivery date.

Meanwhile back at S&M, the lead **shopkeeper** logs into the IMP. She reviews the Station 12 order from Ben and can see that she has plenty of stock to fill this order.

The next morning, she leads her team in prepping and finalizing the bins for station 12 which are then loaded onto the truck by noon and delivered by 3p. When arriving at Station 12, the **delivery team** places the bins on their designated shelves and takes the empty bins back to S&M, scanning them to confirm usage before loading on truck.

Once the order is in, Ben and Samantha receive a message to their phone confirming order receipt.

# Storyboards





The paramedic scans the bins of supplies, pulling any bins that are empty

The paramedic scans the barcode on the bins using his phone.

| Fire S | station 12 |
|--------|------------|
| Order  | 8/30/2023  |
|        |            |
|        |            |
|        |            |
|        | Approve    |

The captain receives a notification on her phone about the order and hits "Approve."



The shopkeeper reviews the order and can see that she has everything needed.

We visualized the ordering process by creating a storyboard. The storyboard provides a tangible way to visualize how users will engage with our solution.



The S&M team pull the bins for the order, scan the barcodes on the bins, selecting the designated station, and preparing for delivery.



The delivery person unpacks the bins at the station and removes the empty bins.



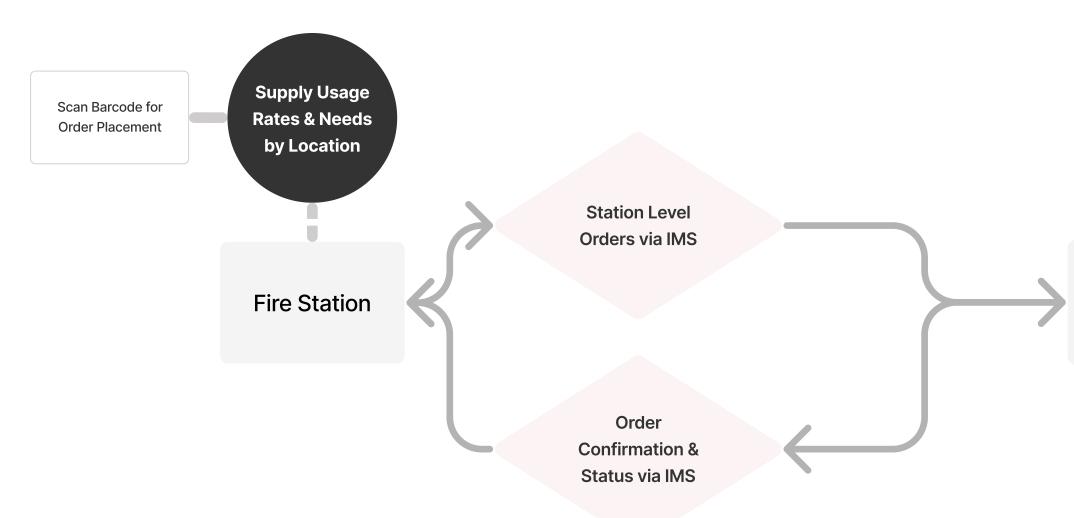
The General Services delivery team load the truck in order to be delivered to station 12.



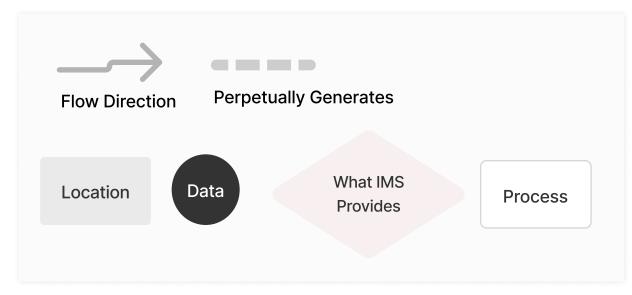
The captain and shop keepers receive phone notifications confirming delivery.

# System Flow Chart

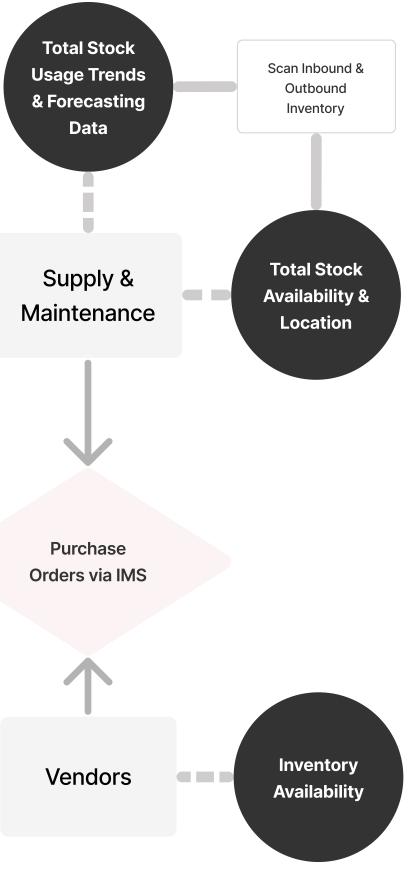
We utilized the System Flow Chart to better understand how will the information flow among different departments for the do something scenario. By identifying the information and system flow, it helps develop a solution that benefits both firefighters and civilian staff.



### KEY

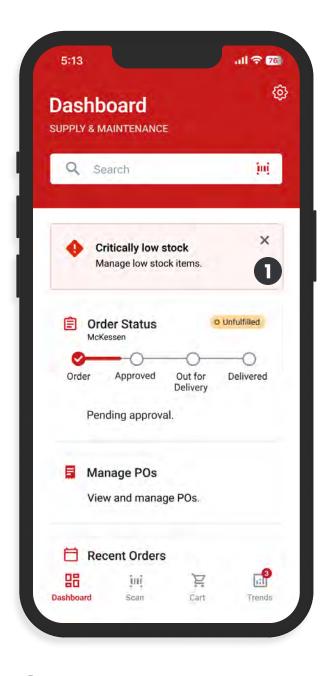


#### DELIVER



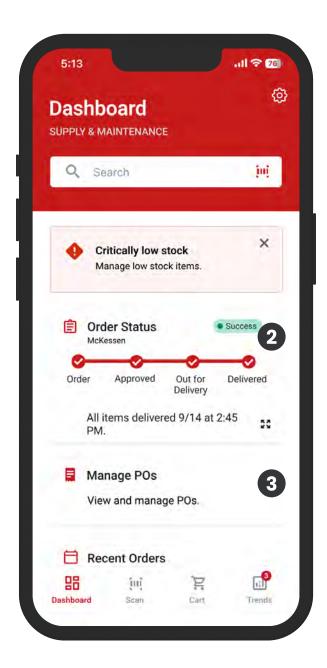
# **User Interface Mockups**

## **Critical shortages** are highlighted



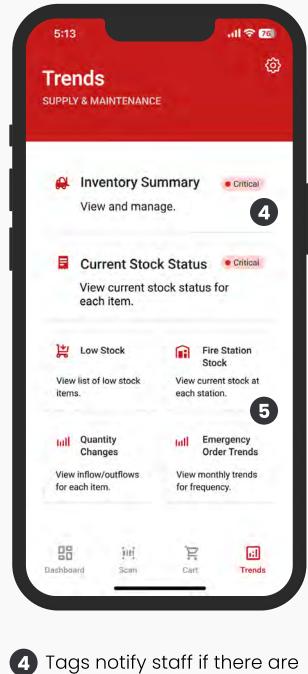
Notifications to take action on critically low items.

### **Live Status Updates**



- 2 Progress bar shows live status updates and informs staff of successful delivery.
- **3** Option to view and manage POs from various vendors.

### Ability to see usage & trends by stations



- critically low items.
- 5 Staff will be able to view current stock at each station and order trends.

### **Supply & Maintenance View**

### A closer look at the **Inventory Summary**

|         | nventory Sur                        | nmary |          |
|---------|-------------------------------------|-------|----------|
|         | ritical Actions<br>ck Emergency Orc | lers. | ×        |
| C Emer  | gency Orders                        | 949   | ~        |
| ITEM    | QUANTITY                            | LOC   | ATION    |
| Gloves  | 4 boxes                             | Stat  | ion 12   |
| Gloves  | 4 boxes                             | Stat  | ion 4    |
| Gloves  | 3 boxes                             | Stat  | ion 6    |
| Gloves  | 2 boxes                             | Stat  | ion 5    |
| H Low S | Stock                               | 행     | Ŷ        |
| ITEM    | QUANTITY                            | STAT  | rus      |
| Narcan  | 70 boxes                            | • 0   | critical |
| Gloves  | 30 boxes                            | • 0   | ritical  |
| Insulin | 3 boxes                             | • 4   | ttention |

6 Inventory summary shows immediate actions that need to be taken, such as fulfilling emergency orders.

## **Paramedic View**

# Ordering is as simple as Amazon

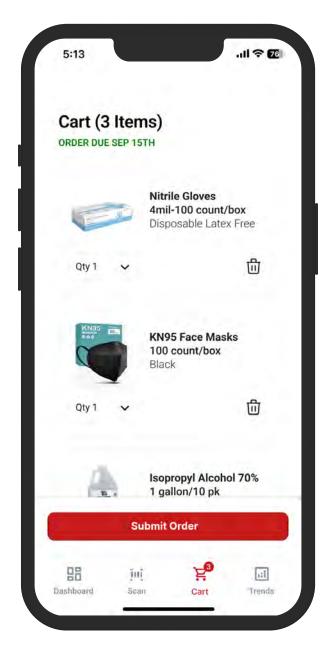
| Dashbo          | ard                       |                    |             |
|-----------------|---------------------------|--------------------|-------------|
| Q Sear          | ch                        |                    | [0]         |
| 📋 Order         | Status                    | ol                 | Infulfilled |
|                 |                           | Out for<br>elivery | Delivered   |
| Recei<br>View a | nt orders<br>and reorder. |                    |             |
|                 | Schedule                  | mber 15th          | ñ.          |
|                 |                           |                    |             |

1 Visibility into their orders will let paramedics know when they will receive their order and order approval status.



# **Paramedic View**

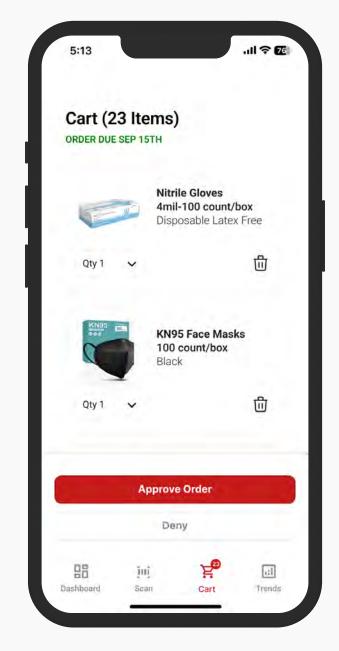
## With a simple scan-to-order system



### **Captain View**

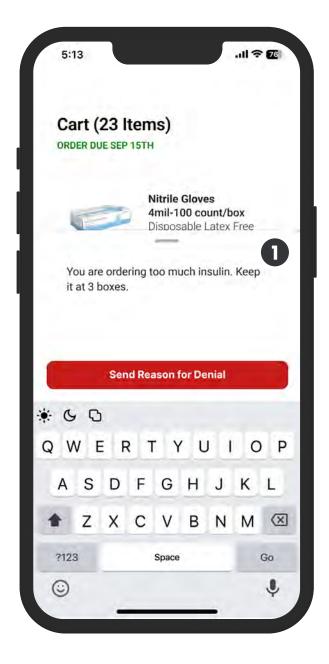
# Captains get reminders to approve with one-click

1 2 76 5:13 ⊚ Dashboard CAPTAIN | STATION 12 Q Search [m] × Approval Needed Order due Sep 15th. Order Status O Unfulfilled Station 12 -0  $\bigcirc$ Approved Out for Delivered Order Delivery Pending approval. 🛱 Recent Orders View and reorder 🗎 Recent Orders P 먊 ¥11 Įnij Cart Trends Dashboard Scatt



# **Captain View**

# A mobile experience allows the Captains to approve orders on the go



Captains have the option to deny the supply order with a reason so that paramedics can correct the order and resubmit.

## Do Everything Scenario

shortages.

The 'Do Everything' approach is an ideal solution designed to comprehensively address LAFD's end-to-end inventory challenges. This method involves reducing paramedics' responsibilities and necessitates a substantial investment in long-term strategy and innovation. It leverages technologies such as RFID and robotics to enable automation and employs AI forecasting to predict demand and proactively manage

## **Concept Overview**

**Core Components** 

### **Priorities**

- Shift responsibilities off paramedics
- Consistently maintain PAR levels to avoid any interruption of service
- Leverage AI and real time data to forecast demand

### **Constraints**

- Invest in long-term strategy and technology
- Utilize Captains for order approvals

### **Additions**

- Utilize RFID to detect inventory and collect real-time data
- AI models for demand forecasting
- Introduce warehouse automation for efficiency







### **RFID**

Inventory tagged with RFID tracks quantity, expiry date, and location data. Smart Shelves wired with RFID can accurately detect inventory levels.

### **AI Forecasting Using Real-time Data**

Al Forecasting can optimize inventory, eliminating shortage and wastage. AI models can respond to dynamic market conditions and adjust to changes in demand patterns and seasonality.

### Warehouse **Robotics**

Picking robots can move items from specified locations and place them in containers to automate the fulfillment process in the Shops.

# **Do Everything**

### **User Scenario**

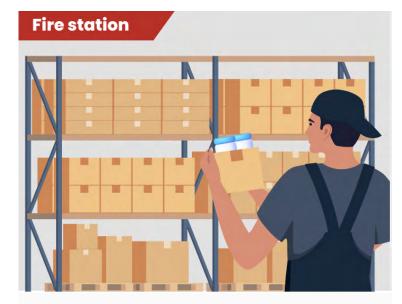
Ben, a **paramedic** at Station 12, wants to ensure that his station is stocked with the supplies. He removes several supplies from the Smart Shelf for the day. The shelf detects an item is approaching PAR level, and triggers a reorder. Ben's **captain**, Samantha, receives a notification for Station 12's order, approves it and the order is pushed to S&M.

Lisa, the **shopkeeper** at S&M, receives an alert for Station 12's order. She approves it, and a notification is sent to Station 12 informing them of the approval and estimated delivery time.

Lisa's staff prepares for Station 12's order with the assistance from a warehouse robot. RFID-tagged boxes of supplies are pulled from S&M's Smart Shelf and placed in the battalion palette for distribution. The delivery van makes a stop at Station 12 where the **delivery team** restocks the station's Smart Shelf with supplies. New inventory is detected and levels are automatically updated on IMP. Ben and other paramedics at Station 12 receive a notification confirming restock of supplies.

Back at S&M, Lisa suddenly gets an alert forecasting nationwide shortages on albuterol, along with predictive recommendations on how much albuterol should be ordered based on the shop's supply levels. She immediately places an order with her vendors via IMP to ensure the stock level of critical items are maintained.

## Storyboards



At Station 12, Ben removes medical supplies from the Smart Shelf, automatically detecting supplies reaching below PAR levels, triggering a reorder.



Samantha, Ben's captain, receives a notification to approve the order and presses "Approve" on the app.



At S&M, Lisa is monitoring the inventory levels for S&M and fire stations through IMP.



She receives a notification about Station 12's order on IMP, and approves their order.

The 'Do Everything' storyboard provides a tangible way to illustrate how users will interact with our solution. Despite introducing technology solutions for the LAFD, our approach underscores the continued need for human intervention, as evidenced by the involvement of S&M in every step of the process.



Lisa's staff assisted by a robot prepare the order by pulling RFIDtagged boxes of supplies from the Shelf and place the order on a pallet for distribution.



Ben and other paramedics from Station 12 receive a notification on the app confirming restock of supplies.



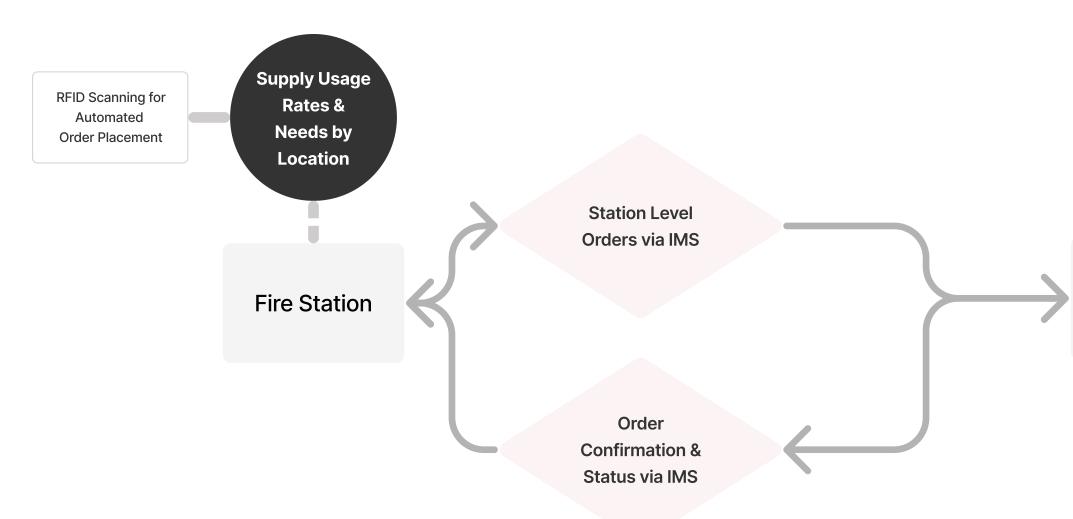
The delivery team stocks Station's 12 Shelf with medical supplies, updating the station's inventory levels on IMP.



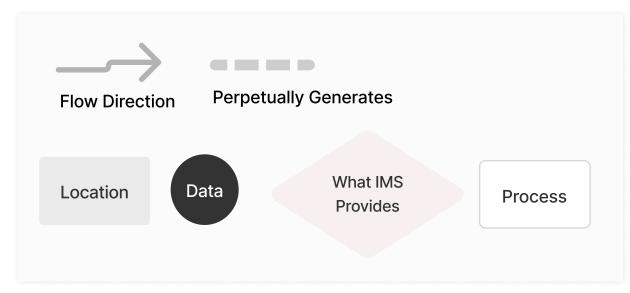
The shopkeeper reviews the order and can see that she has everything needed.

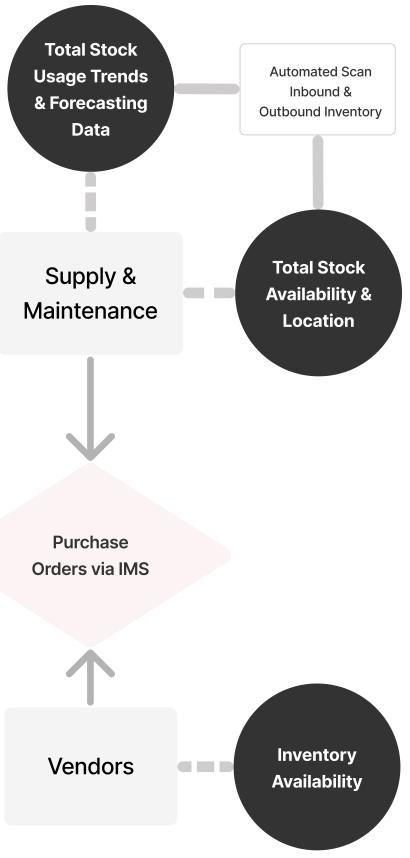
## System Flow Chart

We utilized the System Flow Chart to better understand how information flows through different departments for the 'Do Everything' scenario. This approach aids in the development of a solution that benefits both firefighters and civilian staff by identifying and optimizing information and system flow.



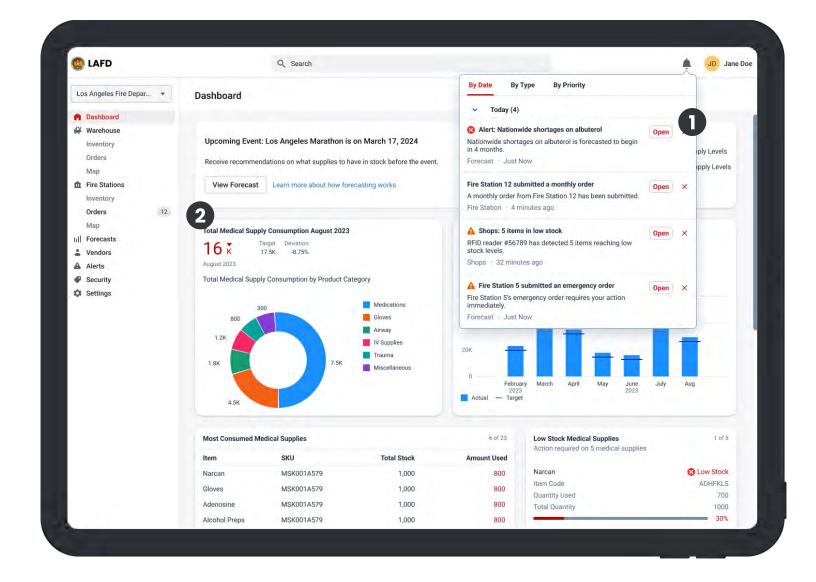
### KEY

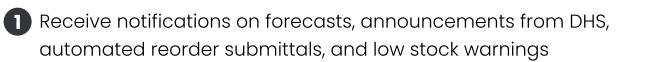




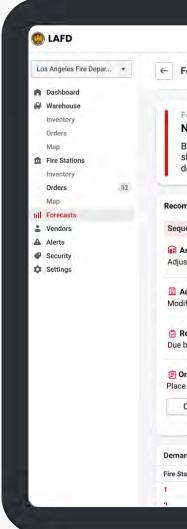
## **User Interface Mockups**

### **AI-Driven Demand Forecasting**





2 Customize dashboard according to LAFD's goals of managing medical supplies



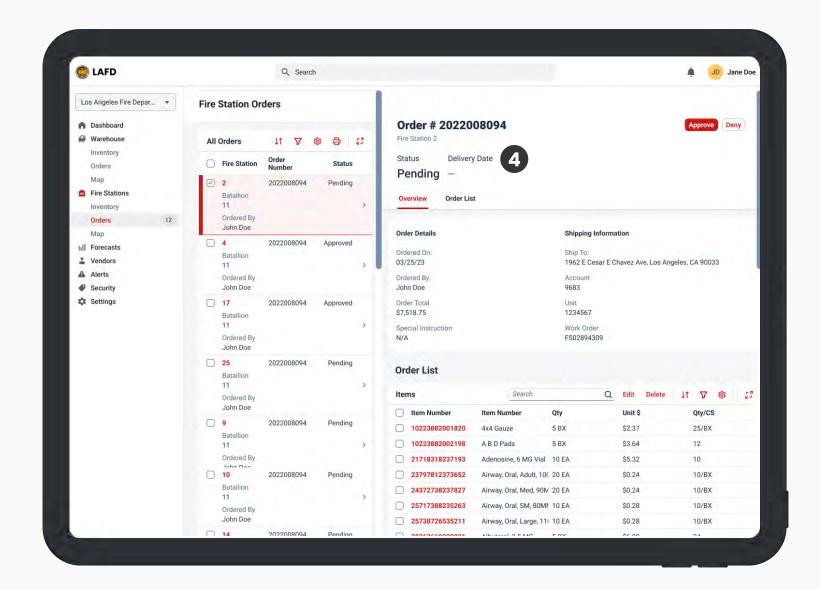
3 Simulate forecasts and view predictive analytics based on machine learning of historical data and trends so LAFD can take actionable steps on how much to order.

### **Supply & Maintenance View**

### **AI-Driven Demand Forecasting**

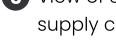
| ationwide Shortages on Albuterol   Status Status Status Open Open<  | Q Search                 |                  |                   |                     |                     | 🛓 😡 Jane Do     |
|---|--------------------------|------------------|-------------------|---------------------|---------------------|-----------------|
| ationwide Shortages on Albuterol       Shortages       High         used on historical trends, usages, and announcements from DHS, a nationwide ortage of albuterol is forecasted to begin March 2024. Assess and simulate       Review by       Status         op/20/2023       Open         mendations ()       Image: Shortages       High         mendations ()       Image: Shortages       High         nec: Demand planning for albuterol       Image: Shortages       High         sets Fire Station Demand       Image: Shortages       Image: Shortages       High         status       Image: Shortages       Image: Shortages       High         10%       Image: Shortages       High       Status         12%       Image: Shortages       High       Image: Shortages       High         14%       Image: Shortages       High       Image: Shortage       Status         14%       Image: Shortage       Image: Shortage       Image: Shortage       Status         10%       Image: Shortage   | recasts                  |                  |                   |                     | Edit More actions 👻 | Create Forecast |
| Interesting of albuterol is forecasted to begin March 2024. Assess and simulate   Immediations ()     Immediations ()     Ince: Demand planning for albuterol     Is stations' supply levels   Is stations' supply levels <th>ationwide Shortage</th> <th></th> <th></th> <th>m DUC o potionuido</th> <th></th> <th></th>   | ationwide Shortage       |                  |                   | m DUC o potionuido  |                     |                 |
| nce: Demand planning for albuterol<br>sess Fire Station Demand<br>stations' supply levels based on data<br>just Shops' Supply Levels<br>y shops' level accordingly based on data<br>view Modifications with Management<br>y 08/15/2023<br>ter Albuterol<br>an order to vendor by 09/30/2023<br>reate Order<br>d Values for Albuterol<br>an Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec<br>Search Q Save J1 V S C 22<br>Search Q Save J1 V S C 220-09  | ortage of albuterol is f | orecasted to beg | in March 2024. As |                     |                     |                 |
| seess Fire Station Demand<br>stations' supply levels based on data       12%         just Shops' Supply Levels<br>(shops' level accordingly based on data       10%         view Modifications with Management<br>(08/15/2023)       6%         an order to vendor by 09/30/2023<br>reate Order       6%         Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec  | nendations (i)           | -                | Demand            | Dotai(s V           | iew By 🗄 🕑 🔾 🏟      | 3<br>23 (m) (m) |
| sess Fire Station Demand<br>stations' supply levels based on data         just Shops' Supply Levels<br>reshops' level accordingly based on data         view Modifications with Management<br>r08/15/2023         ler Albuterol<br>an order to vendor by 09/30/2023         reate Order         Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec   | nce: Demand planning for | albuterol        | 14%               | 1                   | 1                   |                 |
| ust Shops' Supply Levels<br>shops' level accordingly based on data<br>new Modifications with Management<br>08/15/2023<br>er Albuterol<br>norder to vendor by 09/30/2023<br>eate Order<br>Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec  |                          | ed on data       | 12%               |                     |                     |                 |
| 108/15/2023<br>Her Albuterol<br>an order to vendor by 09/30/2023<br>reate Order<br>H Values for Albuterol<br>a 22%<br>Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec<br>Search Q Save J1 V & € 21<br>Search Q Save J1 V & § 6 Save J1 V & |                          | ased on data     |                   |                     |                     |                 |
| er Albuterol<br>In order to vendor by 09/30/2023<br>reate Order<br>IValues for Albuterol<br>00 2020-05 2020-06 2020-07 2020-08 2020-08 2020-09  |                          | anagement        | 6%                | F                   |                     | λ.              |
| Image: Search     Imag  |                          | 0/2023           |                   |                     | ~/                  |                 |
| ion 2020-05 2020-06 2020-07 2020-08 2020-09 2020-09   | eate Order               |                  | Jan Feb M         | lar Apr May Jun Jul | Aug Sep Oct Nov D   | Dec             |
|   | I Values for Albuterol   |                  |                   | Search              | Q Save ↓↑ ▽         | * 8 2           |
| 11 50 50 50 50 50 100 ×   | on 2020-05               | 2020-06          | 2020-07           | 2020-08             | 2020-08             | 2020-09         |
|   | 11                       | 50               | 50                | 50                  | 50                  | 100 >           |

### **Automation of Station Orders**



4 Once RFID detects supplies reach below PAR levels, triggering a reorder, the shops receives automated reorders here





### DELIVER

### **Automation of Supply Levels Through RFID**

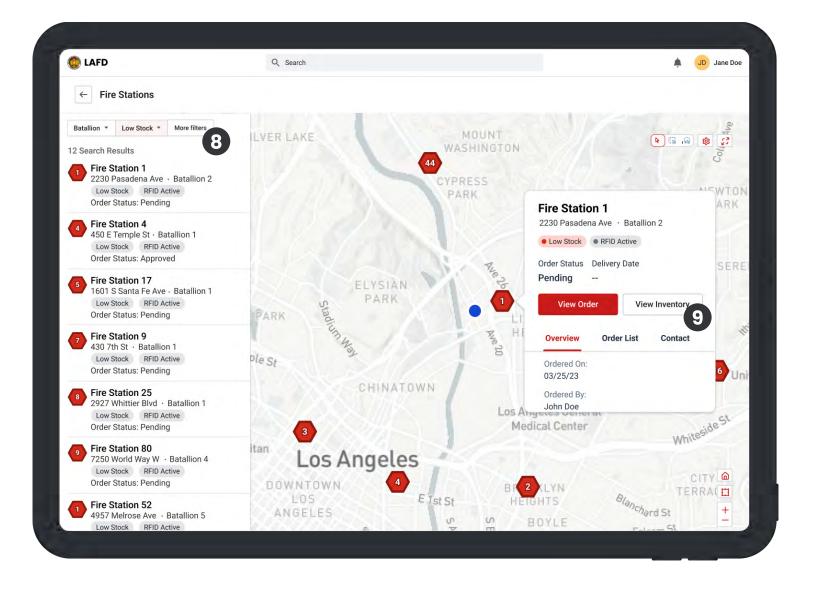
**5** View of shared data statistics of all the fire station's medical supply consumption and stock levels

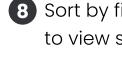
6 Receive alerts from fire stations approaching low stock levels

### **Automation of Supply Levels Through RFID**

| 🗐 LAFD   | Q :                 | Search          |                       |            |                   |           |           | 🜲 😕 Jane            |
|--|---------------------|-----------------|-----------------------|------------|-------------------|-----------|-----------|---------------------|
| Los Angeles Fire Depar 🔻                                 | ← Fire Station 2    |                 |                       |            |                   |           |           | Edit More actions 👻 |
| Dashboard     Warehouse     Inventory     Orders     Map | Total Stock 325     | 100             | Total Consumed        |            | 牌 Total Lov<br>12 | w Stock   | ©<br>5    | Total Expired       |
| fire Stations  | Inventory List      |                 | Dec 16, 2021 - Dec 18 | 3, 20      | Search            | Q         | .t ⊽ ⊫    | \$ @ ~ @ <i>[</i> ] |
| Orders 12  | Item                | Variants        | RFID Code             | Expiration | Incoming          | Committed | Available | Status              |
| Map<br>IIII Forecasts                                    | 4X4 Gauze           | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        |                     |
| <ul> <li>Vendors</li> <li>Alerts</li> </ul>              | Adenosine, 6 MG     | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        |                     |
| <ul> <li>Security</li> <li>Settings</li> </ul>           | A B D Pads          | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | IF. B               |
| - counigo  | Albuterol, 2.5 MG   | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | Low Inventory       |
|  | Alcohol Preps       | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | Low Inventory       |
|  | Amiodarone, 150 MG  | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        |                     |
|  | Aspirin, 80 MG      | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | Low Inventory       |
|  | Atropine, 1 MG      | 5 Box - 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        |                     |
|  | Bag Throw Up        | 5 Box - 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | 1-11 ·····          |
|  | Benadryl, 50 MG     | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | Low Inventory       |
|  | Blood Glucose Strip | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        |                     |
|  | Broselow Tape       | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        |                     |
|  | Catheter            | 5 Box · 200/Box | MSK001                | 05/10/2025 | 0                 | 16        | 16        | Low Inventory       |

7 View a station's inventory to see which items are low stock, nearing expiration, and overall supply levels





9 Call to action to prompt shops to view a station's order and inventory levels

### DELIVER

### **Real-Time Tracking of Station Status**

8 Sort by filters based on batallion, stock levels, and RFID activity to view status for all fire stations

### **NEXT STEPS**

Immediate recommendations and long-term strategy

# RECOMMENDATIONS

This next section outlines the practical recommendations we provided the LAFD at the conclusion of our work. While our Do Something and Do Everything design solutions envision a future where budget, staffing, and time constraints are less of a concern, our recommendations are grounded in the current reality. We emphasize practical actions that LAFD can take immediately.

## Now, Next, Long

As the LAFD moves to to address the supply chain issues, we would recommend taking action using the framework of Now (next 3 months), Next (3-6 months) and Long (1 year plus).

Most critically, the Now recommendations focus on immediately addressing the shortage issues by standardizing supply levels in priority stations. This can be done while beginning the technology procurement process and addressing trust issues.

The ultimate goal is to leverage data and an improved fullyconnected system to take the human error (and emotion) out of the medical supply chain process.

### NOW

Standardize supply of basic medical supplies at stations and S&M based on **any** data you have - population, past usage, paramedic orders.

RFP for an inventory management system, including existing suppliers.

Openly address trust issues and remind everyone of their duty to serve the public and the paramedics.

### NEXT

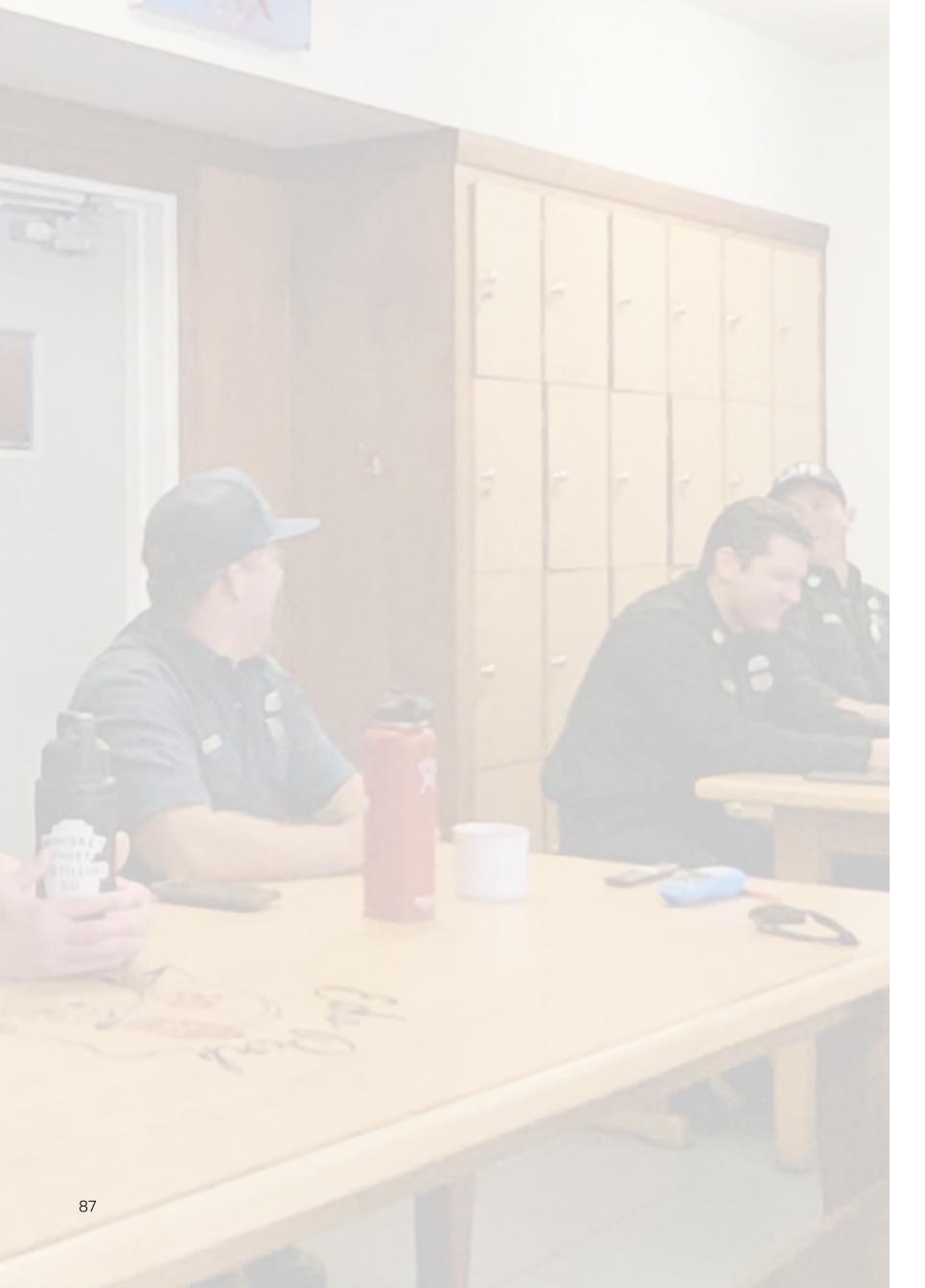
Implement inventory management system, including ordering system if required to be separate.

Prioritize hiring, training and retaining the best people for S&M. Take time to get it right.

### LONG

Bring delivery in-house so that you can hire and train the best people.

Standardize physical storage solutions at S&M and stations.



## Acknowledgments

Throughout this project, we've experienced a range of emotions. Initially, the scope of the issues felt overwhelming. As our research progressed, we realized the severity of the challenges facing LAFD. Reviewing recent survey results from firefighters was particularly disheartening, as it highlighted the profound impact of these issues on those directly involved.

We greatly respect all of you who operate under constant pressure for public safety, turning the impossible into reality. As we wrap up our presentation, we genuinely hope that our research and findings can catalyze significant changes within LAFD moving forward.

Lastly, we extend our gratitude to the professors and all faculty members of UCI MHCID who supported us throughout this project, our fellow peers who shared the journey, and our understanding family members who assisted us despite our super busy schedules. We also want to express our heartfelt appreciation to the LAFD chiefs, captains, fire fighters, and paramedics, who generously participated in lengthy interviews and surveys, despite your demanding schedules.



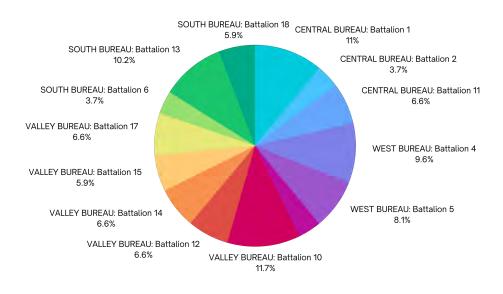
### SUPPORTING MATERIAL

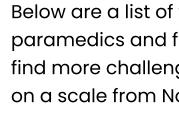
## **Survey Responses**

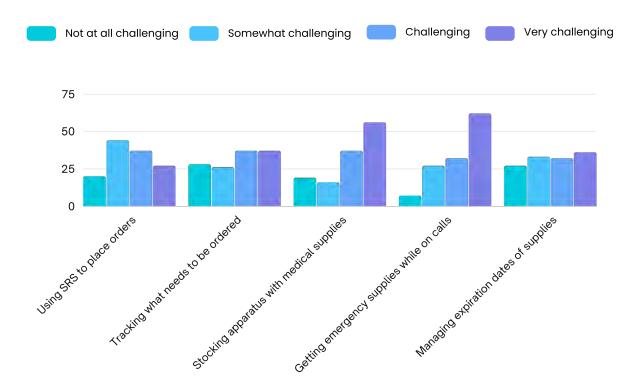
## **133 Total Responses**

Link to complete survey

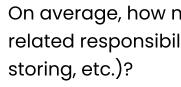
What Battalion are you in?

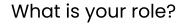


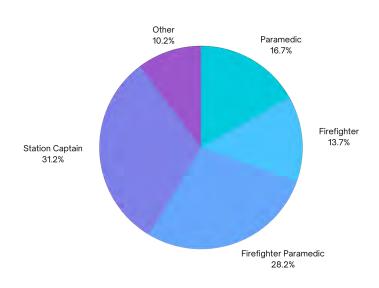




share?



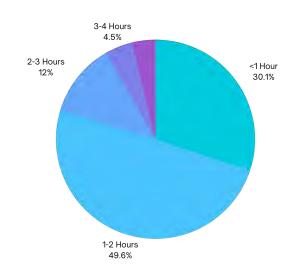




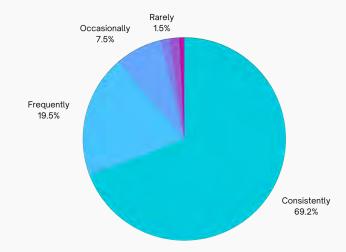
Below are a list of tasks associated with medical supplies applicable to paramedics and fire fighters. We'd like to understand if there are tasks you find more challenging than others. Please rank each task for you personally on a scale from Not At All Challenging (1) to Very Challenging (4).

Are there any other challenges with medical supplies that you would like to

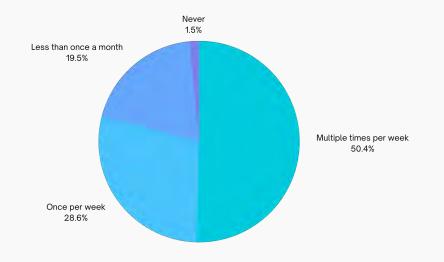
See full survey link for full responses.



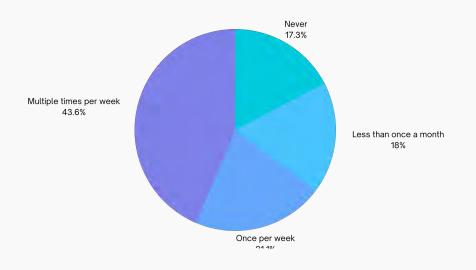
On average, how much time per shift do you deal with medical supply related responsibilities (e.g., ordering, tracking, getting from other stations, On average, how frequently do you encounter missing supplies in your monthly orders from the Shops at your station?



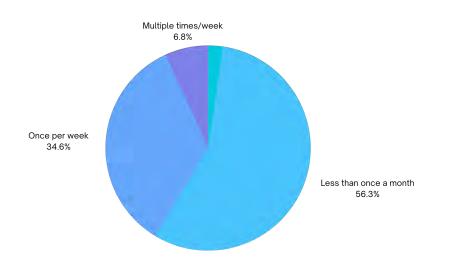
On average, how often do you borrow supplies from other stations?



On average, how often do you borrow supplies from hospitals?



What kind of medical supplies do you have the most shortages of?



### On average, how often do you need to place an emergency order?

